

The logo for SAAMA features the letters 'S', 'A', 'A', 'M', and 'A' in a bold, black, sans-serif font. To the left of the letters is a stylized graphic element consisting of two curved, overlapping shapes: a red one on top and a blue one on the bottom, resembling a swoosh or a stylized 'S'.

# Asset management designations - update

4 April 2018

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# Gazetted CSAM designation

At this stage, SAQA has only formally approved the CSAM designation. Others are expected to follow. SAQA's requirements for individuals to be allocated the CSAM designation are as follows:

- ❑ **Member of SAAMA**
- ❑ **Bachelor** in Engineering (or equivalent international qualification as evaluated by SAQA). Where an applicant has another primary background than Engineering, a similar requirement will exist and it will be up to the discretion of SAAMA to evaluate the applicability of such qualification to the Asset Management profession.
- ❑ In addition, the competency standard further specifies a minimum set of theoretical **short courses** at approved training providers

# Gazetted CSAM designation...cont

- ❑ **Portfolio of evidence** to prove a minimum of 8 years relevant experience in the field of asset management in support of the application of competency elements (with references).
- ❑ Specified SAAMA **examination** as final evaluation
- ❑ **Commit to Code of Conduct**
- ❑ Maintain minimum 15 **cpd** points every 3 years (with portfolio of evidence)

In line with the above, SAAMA must adopt...:

- ❑ **RPL policy**
- ❑ **Designation progression pathway**

# Draft submission requirements

Designation	Role	Registration requirements #		
		Work experience	Knowledge	Practice
<b>CAAM – Certified Associate Asset Manager</b>	Responsible for <b>implementation</b> of specific operational processes within a <b>domain</b> of AM. In so doing: <ul style="list-style-type: none"> <li>• Implements domain-specific tasks</li> <li>• Coordinates as a member of the AM team</li> </ul>	Minimum of 2yrs in AM	<ul style="list-style-type: none"> <li>• NQF 5 or RPL in core discipline;</li> <li>• Short intro course on AM; and</li> <li>• “Core” version of CAMA (or adjusted SCPP^)</li> </ul>	Demonstrated successful application of required competency in line with the CAAM role *
<b>CPAM – Certified Practitioner in AM</b>	Responsible for the <b>management</b> of a specific <b>domain</b> of AM. In so doing: <ul style="list-style-type: none"> <li>• Informs organisation-wide policies, procedures, strategies and plans relating to the domain</li> <li>• Implements organisation’s applicable risk, performance and financial management controls, and informs optimisation within the domain</li> <li>• Integrates inputs from and provides outputs to other AM practitioners in the organisation</li> </ul>	Minimum of 5yrs in AM	<ul style="list-style-type: none"> <li>• NQF 6 or RPL in core discipline sup with short AM course(s); or an AM qualification; and</li> <li>• CAMA (or updated SCPP^)</li> </ul>	Demonstrated successful application of required competency in line with the CPAM role relating to a significant asset portfolio *

# Draft submission requirements

Designation	Role	Registration requirements #		
		Work experience	Knowledge	Practice
<b>CSAM – Certified Senior Practitioner in AM</b>	<p>Responsible for the management of <b>integrated AM outcomes</b> of a significant portfolio; in so doing:</p> <ul style="list-style-type: none"> <li>• Develops and implements integrated organisational AM policies, procedures (comprising processes, roles, support systems, models and data), strategies and plans</li> <li>• Ensures policy, strategy and tactical and operational decisions are properly informed</li> <li>• Ensures effective risk, performance and financial management control</li> <li>• Ensures implementation of ongoing AM practice improvement</li> <li>• Integrates with / participates as part of top management</li> </ul>	Minimum of 8yrs in AM	<ul style="list-style-type: none"> <li>• NQF 7 or RPL in core discipline suppl with applicable AM courses; or an AM qualification; and</li> <li>• CAMA (or updated SCPP^)</li> </ul>	Demonstrated successful application of required competency in line with the CSAM role relating to a significant asset portfolio

# Draft submission requirements

Designation	Role	Registration requirements #		
		Work experience	Knowledge	Practice
<b>CFAM – Certified Fellow in AM #</b>	Providing strategic leadership in the field of AM. In so doing: <ul style="list-style-type: none"> <li>• Provides strategic leadership in complex operational environments; and / or</li> <li>• Contributes significantly to the advancement of the AM industry</li> </ul>	Minimum of 12yrs in AM	<ul style="list-style-type: none"> <li>• RPL (NQF 8); and</li> <li>• CAMA (or updated SCPP^)</li> </ul>	Successful application of required competency in line with the CFAM role

\* “core disciplines” include trades, engineering, architecture, facilities management, quantity surveying, town planning, and management sciences as applicable – option of demonstrating competency in the core discipline in the form of registration with recognised industry institutions at the respective level

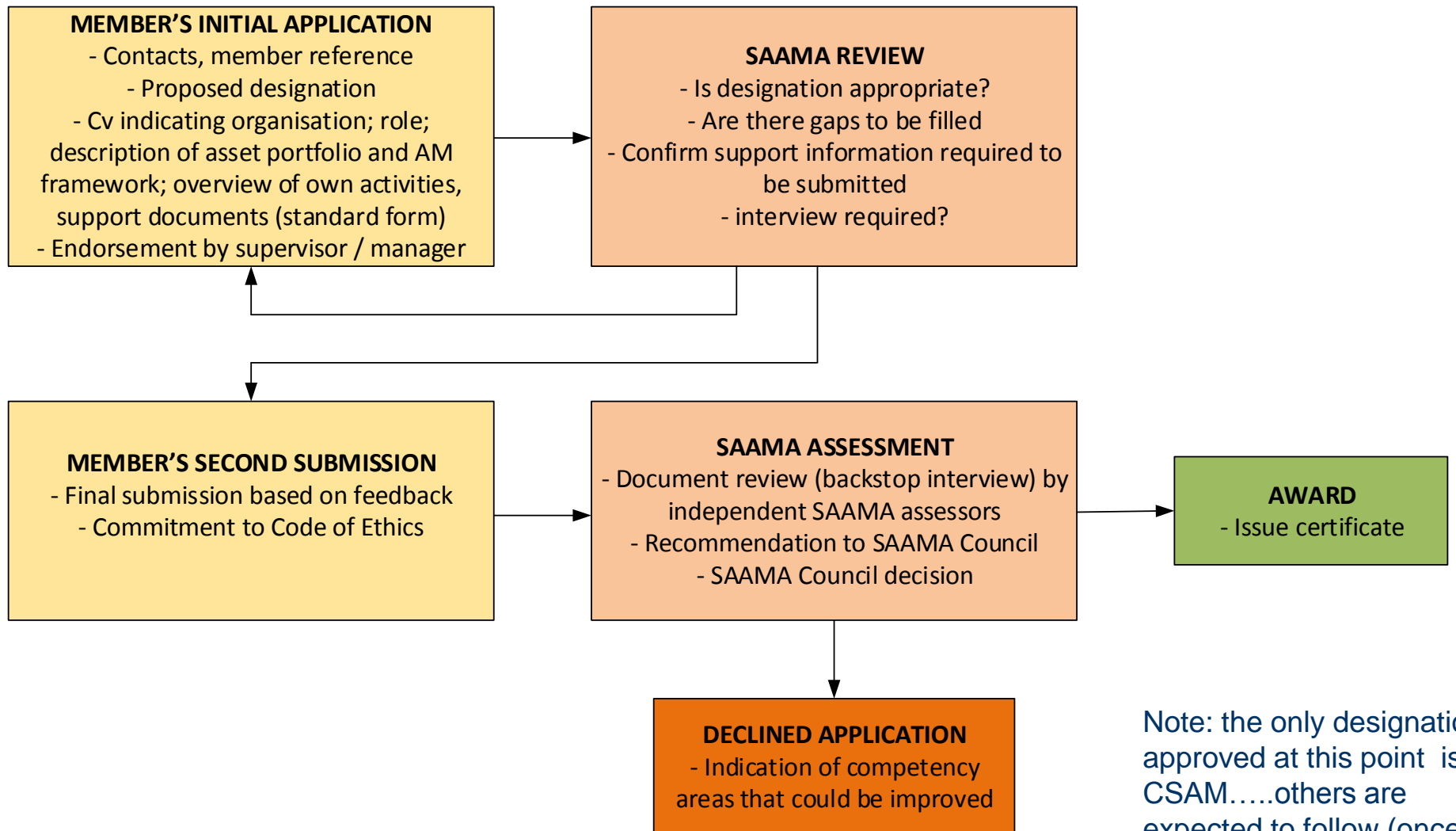
^ “updated / adjusted” version of SCPP – if to be used, needs to be brought to equivalent standard as CAMA – also format to be modernised etc (...or use CAMA only, with window of time for SCPP holders to convert?) – at CAAM level, this should be focussed on the fundamental principles of broad AM only

# role includes individuals external to an AM organisation (such as consultants, academics, researchers)

# Draft application process

- ❑ A two-stage process will be adopted (as depicted in the figure below). The first stage being an initial screening and confirmation of application requirements, then the final submission (including supporting evidence and the option of an interview)
- ❑ Submissions will be reviewed independently by two assessors from a panel appointed by SAAMA (check for no vested interest). If the findings are mutually supportive, the recommendation will proceed on this basis. If not, a third independent review will be required by SAAMA (from the panel) – and will determine the recommendation
- ❑ Applicants may submit appeals – regarding process, or content. If new content, it is processed as a new application (with associated fee). If process appeal, then goes to Appeals Committee appointed by SAAMA Council (for recommendation to Council – decision is final).

# Draft application process



Note: the only designation approved at this point is CSAM.....others are expected to follow (once approved by SAQA)